

**AGREEMENT ESTABLISHING AN ALLIANCE BETWEEN  
THE MINE SAFETY AND HEALTH ADMINISTRATION  
U.S. DEPARTMENT OF LABOR  
AND  
THE ESSENTIAL MINERALS ASSOCIATION  
(FORMERLY KNOWN AS  
THE INDUSTRIAL MINERALS ASSOCIATION – NORTH AMERICA)**

The Mine Safety and Health Administration (MSHA) and the Essential Minerals Association, (EMA), formerly known as the Industrial Minerals Association – North America (IMA-NA), recognize the value of renewing a collaborative relationship to promote safer and more healthful working conditions at the Nation's mining operations.

MSHA and EMA hereby renew their Alliance under the authority of 30 U.S.C. § 962 to provide the industrial and green energy minerals sector's miners and employees with information, guidance and access to educational resources that will help protect the health and safety of those working at mines and processing facilities.

MSHA and EMA will work together to achieve the following education and training goals designed to improve worker health and safety:

- Provide information, education and training, and technical assistance to raise safety and health awareness within the industrial and green energy minerals sector, and to help prevent injuries and illnesses and protect worker safety and health;
- Conduct annual summary analyses of incidence rates for U.S. industrial and green energy mines and processing facilities;
- Analyze injury, illness, and citation data to develop training and education tools to improve injury and illness incidence rates;
- Develop education and training programs for operator and contractor employees working in mines and processing facilities;
- Develop and share best practices and effective approaches to improve operator and contractor safety and health in mines and processing facilities;
- Ensure that health and safety programs are fair and inclusive, and reach all persons in the industry workforce, including those who do not speak English as their primary language; and

- Ensure that personal protective equipment is available, accessible, and suitably fitted to all workers in the industry, including those who are hard to fit, and that workers understand how and when to properly use PPE.

MSHA and EMA will strive to achieve the following outreach and communications goals:

- Proactively address worker safety and health issues by speaking, exhibiting, and presenting at conferences, meetings, and other events or through print and electronic media, including links between MSHA's and EMA's websites;
- Raise awareness and demonstrate commitment to worker safety and health when MSHA or EMA leaders address groups;
- Convene or participate in forums, roundtable discussions or stakeholder meetings to forge innovative solutions to worker health and safety issues; and
- Publicize the results of worker injury and illness case studies through print, electronic media, promotion at conferences, or other means of outreach.

Representatives of both organizations will continue to meet at least once per year to refine a plan of action, address working procedures, identify roles and responsibilities of the participants, and track and share information on activities and results in achieving the goals of the Alliance. Both organizations will focus on preventing powered haulage accidents and monitoring, evaluating and controlling industrial and green energy minerals employee exposure to mine dusts.

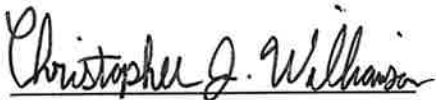
EMA is authorized, with the approval of MSHA, to use the MSHA Alliance logo on documents, web pages or other products relating to or created under the Alliance for as long as the Alliance remains in effect and according to MSHA's "Guidance on the Use of the Alliance Logo" at [https://www.msha.gov/sites/default/files/Support Resources/logo-guidance.pdf](https://www.msha.gov/sites/default/files/Support%20Resources/logo-guidance.pdf). The logo will not be used for fundraising or lobbying efforts or to imply that MSHA endorses a particular entity or its actions or products. Before the Alliance logo may be used, MSHA and EMA must approve all materials and products developed under this Alliance. When possible, all documents or other products with the logo must contain the following statement:

"This product was developed as part of the MSHA Alliance Program. It does not necessarily reflect the official views of MSHA. Use of the Alliance logo is reserved for MSHA and its active Alliance partners. The MSHA Alliance Program is to promote miner safety and health through voluntary partnerships, which provide training and education, outreach, technical assistance, and a national dialogue on mine safety and health. For

more information, contact MSHA at (202) 693-9400 or <https://www.msha.gov/about/msha-alliance-program>."

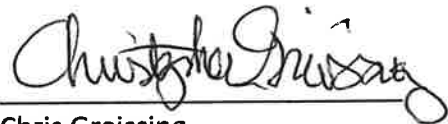
MSHA and EMA will provide all services, products and resources relating to or created under this Alliance without reimbursement from the other party. This Alliance creates no private right of action against the Federal Government or EMA. This Alliance creates no rights in any third party. This Alliance is subject to the availability of funds. This agreement will not be construed as obligating funds. Nothing in this agreement obligates MSHA to expend appropriations or enter into any contract or other obligations. Nothing in this Alliance shall limit, supersede, or otherwise affect MSHA's normal operations or decisions in carrying out its statutory or regulatory duties. This Alliance does not limit or restrict the parties from participating in similar activities or arrangements with other entities. This Alliance also does not limit or restrict the parties from taking any other action necessary.

This agreement will remain in effect until December 31, 2026. Either signatory may terminate it for any reason at any time, provided they give 30 days' written notice. This agreement may be modified at any time with the concurrence of both signatories.



Christopher J. Williamson  
Assistant Secretary of Labor for  
Mine Safety & Health

Date: 10/12/23



Chris Greissing  
President  
Essential Minerals Association

Date: 10/19/2023